University of Hawai'i Salary Comparisons

October 2006

	APT			Civil Service			Executive/Managerial			Faculty				Total		
		Monthly			Monthly			Monthly				Monthly			Monthly	
	Head	Salary FTE		Head	Salary FTE		Head	Salary FTE		Head		Salary FTE		Head	Salary FTE	
	Count	Adjusted	Fte Total	Count	Adjusted	Fte Total	Count	Adjusted	Fte Total	Count	Rank	Adjusted	Fte Total	Count	Adjusted	Fte Total
T-1-1	4000	7.007.004	4 000 44	4040	4.050.040	4 004 40	400	0.000.400	405.00	0.577		00 000 700	0.004.74	7000	05.400.004	7.044.00
Total	1906	7,997,934	1,866.11	1648	4,652,012	1,621.40	199	2,089,196	195.60	3577		20,363,722	3,331.71	7330	35,102,864	7,014.82
Mean		\$4,286			\$2,869			\$10,681			All	\$6,112			\$5,004	
											Rank 2	\$4,206	adjusted for 11 month duty period			
											Rank 3	\$5,228				
											Rank 4	\$6,496				
											Rank 5	\$8,449	auty poriou			
Median		\$3,956			\$2,619			\$9,218			All	\$5,274			\$4,217	
											Rank 2	\$4,278	adjusted for			
											Rank 3	\$5,318	11 month			
											Rank 4	\$6,434 duty period				
											Rank 5	\$7,953	auty polica			
Percent*	22.78%				13.25%		5.95%			58.01%				100.00%		

October 2011

	APT			Civil Service			Executive/Managerial			Faculty				Total		
		Monthly			Monthly			Monthly				Monthly			Monthly	
	Head	Salary FTE		Head	Salary FTE		Head	Salary FTE		Head		Salary FTE		Head	Salary FTE	
	Count	Adjusted	Fte Total	Count	Adjusted	Fte Total	Count	Adjusted	Fte Total	Count	Rank	Adjusted	Fte Total	Count	Adjusted	Fte Total
Total	2246	9,951,989	2,204.61	1394	4,147,846	1,368.33	218	2,622,790	217.00	3635		24,617,524	3,412.16	7493	41,340,149	7,202.10
								•								
Mean		\$4,514			\$3,031			\$12,087			All	\$7,215			\$5,740	
											Rank 2	\$5,105	adjusted for			
											Rank 3	\$6,193	11 month duty period			
											Rank 4	\$7,883				
											Rank 5	\$10,412	adty period			
Median		\$4,068			\$2,776			\$10,412			All	\$6,239			\$4,833	
											Rank 2	\$5,125	adjusted for 11 month duty period			
										Rank 3	\$6,253					
											Rank 4	\$7,514				
											Rank 5	\$9,569	duty period			
Percent*	24.07%		10.03%		6.34%			59.55%				100.00%				
Increase		5.33%			5.65%			13.16%				18.04%			14.71%	

^{*} Percentage of each employee group to total salary

Prepared by the Office of Human Resources Date: 02/22/12

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